

now

Parkland

Information and stories for Parkland employees

Nov. 17 – 30, 2025

Prepare for the **Workday** move

COMING SOON

P.2 Become a parade
volunteer

P.3 Employee Town
Hall on Nov. 20

P.3 OnSight Eyes
appointments

Prepare for the Workday move

Pathways Learning will move to Workday on Thursday, Jan. 1, 2026. This new system will make it easier to manage your career, learning and development in one seamless experience. But before we flip the switch, there are a few important things you need to do and know now. Pathways will become "read only" on Wednesday, Dec. 10. Plan accordingly!



What do I need to do now?

1. Complete required training still on your Pathways learning plan.
2. Register now for classes that you want to take between Wednesday, Dec. 10, 2025, and Thursday, Jan. 15, 2026.
3. Download your Pathways Learning transcript. [Get instructions here.](#)
4. Download certificates you may have earned with CE's from Pathways Learning and/or HealthStream (if applicable).
5. Complete outstanding competency checklists.

What do I need to know?

- **Assigned Learning:** Any optional training you assigned to yourself or was assigned to you in Pathways will not transfer to Workday. Required training may be reassigned in Workday Learning but progress will not transfer.
- **Learning Transcript:** Your Learning Transcript (complete Learning History) will NOT transfer to Workday. Transcripts will be archived and, under certain conditions, available through an [IT Incident Ticket request](#).
- **Class Registrations (2026):** Classes you have already registered for in 2026 will transfer over to Workday. You will not need to re-register.
- **Class Registrations (2025):** Effective Dec. 10, refer to the remaining 2025 class offerings list below and reach out to the instructor directly to register.
- **Competency Checklists:** You will not be able to access a checklist from Dec. 10 until Jan. 1. You must complete these on paper and file them in the department.

We're counting on everyone to complete their tasks on time so we can hit the ground running. Let's make this move together with confidence, clarity and maybe even a little excitement!

December 2025 class offerings

Need to register for a class but Pathways is down? Reach out to the instructor directly to make plans to attend a class. Due to limited class sizes and waitlist procedures, employees should not show up to a class without first reaching out to the instructor to guarantee that space is available. For a list of available classes, refer to the banner article on the intranet homepage.

▼ Sign up to volunteer at the Dallas Holiday Parade!



Parkland employees once again have the chance to volunteer at the annual Dallas Holiday Parade on Saturday, Dec. 6. Sign up today by visiting www.dallasholidayparade.com/volunteer, and make sure to select "Parkland Health" from the drop-down menu under "Are you with a Volunteer Crew or Sponsor Organization?" Family members can also sign up to volunteer but must be a minimum age of 13 years old and if under 18, must be accompanied by an adult while volunteering.

Once you register, make plans to attend the training session from 6-8 p.m. on Thursday, Nov. 20, in the Parkland cafeteria. This training session will be led by Dallas Holiday Parade officials and is mandatory for all parade volunteers. If you are unable to attend this session (or register after this date), you must attend one of the other training sessions listed on www.dallasholidayparade.com/volunteer.

Volunteer uniforms are the Dallas Holiday Parade official sweatshirt and black pants (can be scrub pants). Sweatshirts are \$25-30 (based on size) and are available for purchase by [clicking here](#). For more information on volunteering at this event, please email DallasHolidayParade@phhs.org.

► Join Transgender Remembrance event on Thursday

Join the LGBTQ+ Employee Resource Group at 10 a.m. on Thursday, Nov. 20, in the Private Dining Room as they gather to honor the lives of transgender individuals who lost their lives to acts of violence or suicide. The guest speaker at this event will be JD Buchert, Parkland Workforce Safety Manager. The United States recognizes Transgender Day of Remembrance to affirm the dignity and human rights of transgender persons globally.

▼ Lasting Impressions: Miranda Bond



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Miranda Bond, Administrative Director, Patient Relations.

"Miranda's leadership doesn't announce itself; it's felt. As the leader of Patient Relations, Miranda has cultivated more than process. She's cultivated culture. One rooted in empathy, accountability and the radical belief that every voice matters. Her work is the connective tissue between policy and personhood, translating institutional standards into human experience. Miranda doesn't just resolve concerns; she restores confidence. She doesn't just manage feedback; she models listening. She doesn't just lead a team; she leads a movement toward care that is relational, not just operational. Miranda continues to remind us that excellence isn't loud. It's consistent. It's intentional. It's the kind of leadership that leaves no fingerprints but leaves everything changed. Her leadership is not only worthy of recognition, but also a model for what healthcare can and should be."



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

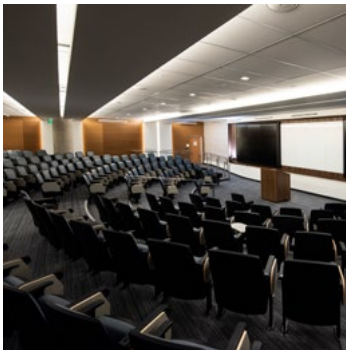
Vocational and technical colleges now included in Parkland Auxiliary Scholarships

The Parkland Health Auxiliary is expanding eligibility for its Steffen-Aronoff Scholarships to include vocational and technical colleges. Beginning with the Class of 2026, high school seniors whose parent or stepparent has been employed full-time at Parkland for at least one year can apply for a scholarship to support their post high school education.

Vocational and technical colleges provide students with a faster path to employment, affordable education and hands-on training in specialized career fields – benefits that can lead to strong employability and long-term financial stability.

Scholarship applications will be available starting Monday, Dec. 8, 2025, through Friday, Feb. 27, 2026.

For more information, email Maricela.Barron@phhs.org.



◀ Join the Employee Town Hall Nov. 20

Parkland's next in-person Employee Town Hall session open to all Parkland team members will be at 11 a.m. Thursday, Nov. 20, in the MacGregor W. Day Auditorium (1st floor, Moody Outpatient Center). As always, this session will also be available via WebEx using the information below.

- [Join the WebEx](#)
- **Event number:** 2662 391 7442
- **Event password:** hMJMEJmX364 (46563569 when dialing from a phone or video system)
- **Phone number:** 1-650-479-3208

To catch up on an town halls you missed, click [here](#). We hope to see you there!

▶ Join the HRO Learning Series session on Nov. 18

Please join us for the HRO Learning Series, a monthly educational offering that provides an overview of the Universal and Leader Skills themes of the month. The next session will take place at noon on Tuesday, Nov. 18. Join using the WebEx information below.

- [Join WebEx](#)
- **Meeting number (access code):** 2317 084 2577
- **Meeting password:** hUCEnR5f2N3 (48236753 when dialing from a phone or video system)
- **Join by phone:** 469-210-7159 United States Toll (Dallas)

To ensure you do not miss an event, register for the webinar series by clicking [here](#). If you're unable to attend, a recording will be posted to the HRO website under the HRO Learning Series icon. Please allow a few days grace to allow for video editing. Email any questions or concerns to QualitySafetyOperations@phhs.org.

ICARE, I Share donor platform open through Nov. 25

The ICARE, I Share Holiday Giving Program is back. Each year, this program helps Parkland employees facing hardship during the holidays. By adopting a family and fulfilling their wish list, you can bring joy and relief to a fellow team member.

How to donate

- Nov. 10–25: Visit the new [ICARE I Share Donor Platform](#) to adopt a family to support.
- By Dec. 5: Deliver donated gifts to Guest Services.
- Dec. 8–13: Gifts will be distributed to approved applicants.
- [Click here](#) below to become an ICARE, I Share donor.

This program reflects the heart of our ICARE values and what it means to be Parkland Proud. Give back to your fellow employees this holiday season and donate today! For any more information, email ICAREIShare@phhs.org.



◀ OnSight Eyes vision services returns this week

We're excited to once again offer OnSight Eyes, providing employees currently enrolled in Parkland's vision plan a convenient opportunity to receive vision care here at Parkland.

OnSight Eyes is a vision care service that brings wellness to work. Rather than having to schedule an appointment with an offsite optometrist or eye care professional, Parkland will host OnSight Eyes on campus from 8:30 a.m. to 5 p.m. on Tuesday, Nov. 18, through Thursday, Nov. 20, for employees currently enrolled in Parkland's vision plan.

To schedule an appointment, click here.

Services provided include:

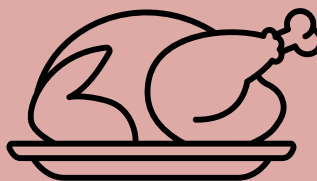
- Eye exam (covered by Parkland's vision plan)
- Selection of glasses and eyewear for employees – covered by Parkland's vision plan

OnSight Eyes will offer these services next to the Employee Health Center in the Moody Outpatient Center 4th Floor Conference Room (04-1100). Vision plan copays will apply, and appointments are required.

Retirements

- Jacquelyn Harrison, Supervisor, EKG, Non-Invasive Cardiology
- Juanita Ramirez, Access and Badging Coordinator, Parking Services
- Anita Tucker, Senior Registered Nurse – Emergency, Emergency Department

Editor's Note



Due to the Thanksgiving Holiday, there will be no Monday, Nov. 24 issue of *Parkland Now*. Regular weekly publication will resume on Monday, Dec. 1.



Parkland

Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to Employees@phhs.org or call ext. 28048.