

Parkland NOW

Information and stories for Parkland employees

Oct. 13 – Oct. 19, 2025



Burn Center earns re-verification

This honor recognizes Parkland's continued dedication to providing the highest quality of care for burn patients.

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Parkland's Burn Center earns re-verification

Parkland's Burn Center has once again been re-verified as both an adult and pediatric burn center by the American Burn Association (ABA) and the Committee on Trauma of the American College of Surgeons (ACS). This honor recognizes Parkland's continued dedication to providing the highest quality of care for burn patients. Parkland has maintained verified status since 1996.

To achieve verification, burn centers must meet rigorous standards that demonstrate their ability to deliver comprehensive care, from emergency response and acute treatment through rehabilitation. The ACS and ABA commended Parkland for its "commitment to excellence and dedication to providing quality burn care."

In addition, Parkland recently earned verification of its Burn Fellowship Program, making it one of only 11 centers in the nation with this distinction. According to the ABA, "the purpose of the verified Burn Fellowship Program is to promote consistent training in support of high-quality burn care." This recognition reflects Parkland's role not only in treating patients, but also in training the next generation of burn specialists.

For more than 50 years, Parkland's burn specialists have advanced the science of burn treatment while educating future healthcare providers. Today, the team treats all types of burns – no matter how severe or complex – while also leading research that drives innovation in patient care.

"This recognition highlights the dedication of our nurses, physicians and staff who provide exceptional care for patients every day," said Kathy Doherty, MSN, RN, Vice President of Surgical Services. "This achievement reaffirms our team's place among the best in the nation and underscores our commitment to caring for the community we serve."

Established in 1962, Parkland's Burn Center is the second-largest civilian burn center in the U.S., treating more than 2,200 patients annually. Serving North Texas and surrounding communities, it remains one of only 80 verified burn centers in North America, offering the full spectrum of burn care, from emergency treatment and intensive care to long-term rehabilitation.



Self-Enhancement Workshops in October

Join a FREE virtual workshop hosted by Self-Enhancement and Therapy Services (SETS) at the Employee Health Center, led by EHC clinical psychologists and licensed clinical social workers. [Sign up for a workshop here*](#) and you will receive an email with the WebEx link to join the session.

**Workshops have a limited number of spots available and are first come, first served. Once full, registration for that workshop will close. Sessions are NOT recorded.*

Weathering the Storm: Emotional Regulation Skills in Action

Angela Hill, PsyD, ABPP | Noon – 1 p.m. Tuesday, Oct. 21

Building Health Self-Esteem: A Blueprint for a Confident You:

Mark Dalal, PhD | Noon – 1 p.m. Thursday, Oct. 23

When Everything Feels Like Your Fault: Reframing Personalization and Reclaiming Perspective

Angela Hill, PsyD, ABPP | Noon – 1 p.m. Tuesday, Oct. 28

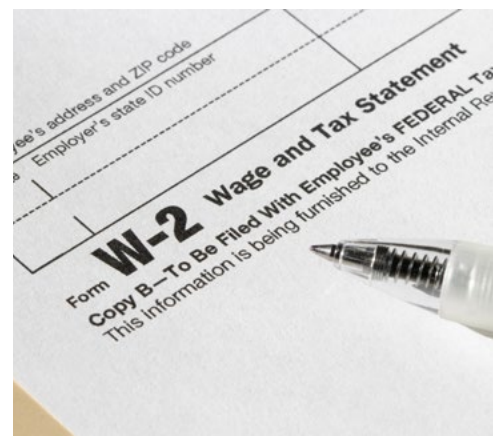
This Bias Blindspot: How to Outsmart Your Own Brain

Mark Dalal, PhD | Noon – 1 p.m. Thursday, Oct. 30

► 'No tax on overtime' provision of One Big Beautiful Bill Act

The federal government's recent passing of the One Big Beautiful Bill Act includes a "No Tax on Overtime" provision. Here's what you need to know from a payroll standpoint:

- Overtime pay is still paid and reported as usual.
- You will continue to receive your full overtime pay in your regular paycheck.
- Payroll will still withhold federal income tax and Medicare from your overtime earnings throughout the year.
- Your W-2 form 2025 will not show overtime pay as a separate line item. The IRS has confirmed that no changes will be made to the 2025 W-2 form.
- Employees will need to work with their tax advisor and provide them with a copy of their final check from 2025. This check will identify the year-to-date overtime.
- Employees can deduct up to \$12,500 in qualified overtime pay from their federal taxable income (or \$25,000 for joint filers).
- This deduction will be claimed using a new IRS form called Schedule 1-A, which will be filed with your 2025 tax return.



▼ Lasting Impressions: Kettering Perry



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Kettering Perry, Senior Leadership Development Consultant, Leadership Development.

"Kettering's presence during the 21-Day Challenge was more than facilitation, it was leadership in its most authentic form. He brought a calm strength and a grounded wisdom that helped participants navigate difficult truths with openness and courage. Kettering has a gift for making complex topics accessible without diluting their importance. He doesn't speak to impress; he speaks to connect. His ability to guide reflection, invite vulnerability and challenge assumptions created a space where real learning could happen. What stood out most was his consistency. Every session was delivered with care, clarity and deep respect for the lived experiences in the room. Kettering's impact continues to ripple through our teams. His voice helped shape how we think about equity, how we talk about it and how we act on it. I'm grateful for his partnership and the integrity he brings to this work. He made a lasting impression, and we're better because of it."



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

Join the Employee Town Hall Oct. 16

Parkland's next in-person Employee Town Hall session open to all Parkland team members will be at 11 a.m. Thursday, Oct. 16, in the MacGregor W. Day Auditorium (1st floor, Moody Outpatient Center). As always, this session will also be available via WebEx using the information below.

- **Join the WebEx**
- **Event number:** 2663 104 7700
- **Event password:** H77zx2fzkd (47799239 when dialing from a phone or video system)
- **Phone number:** 1-650-479-3208

We hope to see you there as we resume our in-person Employee Town Halls! To catch up on an town halls you missed, [click here](#).

▼ Reach for the Stars applications open through Oct. 17

Parkland's Reach for the Stars Nursing Scholarship Program strives to help you reach your professional goals. Open to current employees, this bi-annual scholarship is designed for undergraduate students who are enrolled in a public nursing school and demonstrate financial need.

How to apply

1. Visit the [program website](#) or program [flyer](#) to review the full list of eligibility requirements and the selection process.
2. Between now and Friday, Oct. 17, complete the application in a PDF form at [Reach for the Stars Nursing Scholarship Program](#). (OTM SharePoint> Workforce Development>Scholarship Programs)
3. Send your questions and completed application packet to R4S@phhs.org no later than 5 p.m. on Oct. 17.

► New timeclocks being installed: What you need to know

The replacement of 188 Kronos timeclocks throughout our facilities is underway. While staff will continue clocking at their designated locations, it is imperative that all clocking staff complete the biometric finger scan enrollment to use the new devices. Finger biometrics is Parkland's employee punch verification measure. There will be no exceptions.

Leaders will be contacted ahead of installation to coordinate dates/times with payroll enrollers and the project team. Only Payroll staff will handle enrollments going forward; department admins will no longer be involved. Follow-up and re-enrollment requests will be done via a Service Now - Kronos Device Access ticket to Payroll Management.

No impact to employee clock access is anticipated during the installation and enrollment transitions for punching in/out. However, we ask that leaders have an alternate form of logging punches, just in case. Thank you in advance for your cooperation.

DCHD PD offers active shooter response training

The Dallas County Hospital District Police Department is offering in-person active shooter response training available to all Parkland team members. The trainings, led by Officer Darlene Griffin, Crime Prevention Coordinator, will take place on the following dates, times and locations:

- **Friday, Oct. 17:** 8-9:15 a.m., 9:30-10:45 a.m., 1-2:15 p.m., 2:30-3:45 p.m., 4-5:15 p.m., 5:30-6:45 p.m. and 7:15-8:30 p.m. in the Skills Lab (MOC 05-1360)
- **Tuesday, Oct. 21:** 8-9:15 a.m., 12:30-1:45 p.m., 2-3:15 p.m. and 3:45-5 p.m. in Training Room R (MOC 05-460R)
- **Thursday, Oct. 23:** 11 a.m.-12:15 p.m., 2-3:15 p.m. and 3:45-5 p.m. in the Skills Lab (MOC 05-1360)
- **Friday, Oct. 24:** 8-9:15 a.m., 9:30-10:45 a.m., 11 a.m.-12:15 p.m., 2-3:15 p.m. and 3:45-5 p.m. in Training Room R (MOC 05-460R)

Seating is limited, so registration is required. You can register, either individually or as a group, by emailing CrimePrevention@phhs.org the date and time of session you wish to attend.

► Apply for the Education at Work program by Oct. 15

Ready to invest in your career with a college degree? Parkland is proud to support you through our Education at Work (EAW 2.0) Program. EAW 2.0 gives eligible employees the opportunity to earn an associate degree from Dallas College – with tuition and books fully covered upfront. If selected for our January 2026 cohort, you will have the opportunity to attend the Dallas College campus of your choice while continuing your full-time or part-time role at Parkland.

The application window is open now through Wednesday, Oct. 15. For a complete list of eligibility requirements and application instructions, visit the EAW 2.0 [SharePoint page](#).

Onward & Upward

8 Medical/Surgical: Helena Reyna to Unit Technician
APP Renal/IR Service Line: Damaris Odhiambo to Advanced Practice Service Lead General
Cardiovascular ICU: Abigail Morris to Patient Care Assistant
Dermatology/Surgical Specialties Clinic/ Physical Medicine & Rehabilitation: Janice Wilburn-Walton to Manager, Practice Operations
Emergency Department: Icealia Caldwell to Associate Manager, Nursing; Lauren Simmons and Jacoby Smith to Unit Technician
General Medicine: Lexus Crawford to Patient Care Assistant; Natasha Hodge to Patient Care Assistant
IT Community & Digital Health: Michele Davis to IT App Systems – Team Manager
Neuroscience Acute Care Unit: Natalie Olague Gomez to Patient Care Assistant
Oak West Women's Health Center: Gabriel Rios to Women's Health Educator

Occupational Therapy Inpatient: Christopher Martinez to Therapy Aide – PRN
Parkland Community Health Plan: Marguerite McDowell to Senior Service Coordinator – Disease Management; Karen Barajas and Sofia Page to Senior Service Coordinator – Health Services
Peritoneal Dialysis: Edna Lopez to Senior Medical Practice Assistant; Laarni Sarad to Nurse Navigator
Physical Medicine & Rehabilitation Administration: Denise Stom to Therapy Supervisor
Plastic Surgery: Roxana Casillas-Verver to Patient Care Assistant
School-Based Health/Youth & Family: Marisa Ruiz to Senior Medical Practice Assistant
Sterile Processing: Ana Perez Zuniga to Senior Sterile Processing Technician
Women and Family Education: Anna Lopez to Lactation Consultant
Workforce Development: Cheryl Jackson to Workforce Development Program Manager

Retirements

- Charles Berger, Care Coordinator, Utilization Management
- David McPeck, Advanced Practice Provider I – General, APP Infectious Disease Service Line
- Tuula Persson, Case Manager/Counselor HIV, Ryan White Part A
- Teresa Prestidge, Nurse Navigator, Ambulatory Clinical Support Services
- John Roady, Police Officer, Dallas County Hospital District Police Department



Parkland

Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to Employees@phhs.org or call ext. 28048.