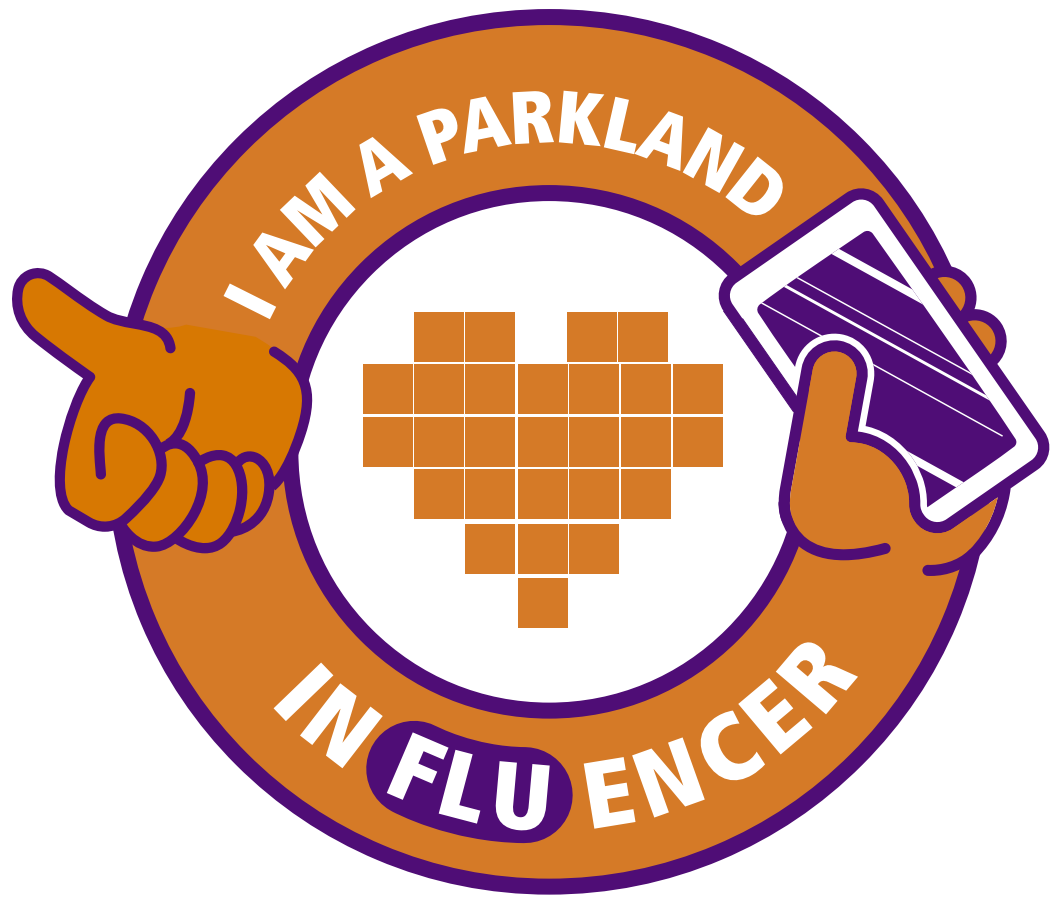


Now

Parkland

Information and stories for Parkland employees
Sept. 30 – Oct. 6, 2024



Be an in **FLU encener:
Get your flu shot
by Nov. 15**

P.3 Hispanic Heritage Month celebration continues

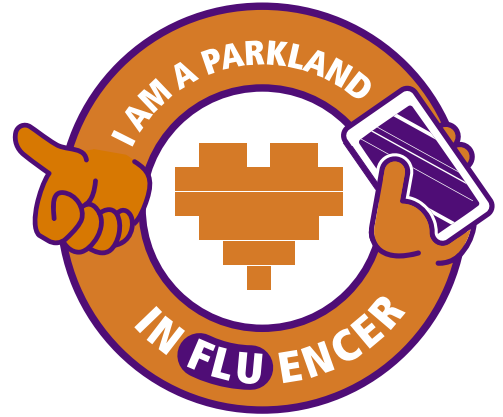
P.3 Police Department hosts 'National Night Out'

P.4 WISH pilot program raises awareness

Be an inFLUencer: Get your flu shot by Nov. 15

Influenza vaccination is mandatory for Parkland employees and volunteers

The influenza vaccine (“flu shot”) is mandatory for all employees and volunteers, with limited approved exemptions*. To support the health, wellbeing and safety of our patients, guests and staff, please get your flu shot between Tuesday, Oct. 1 and Friday, Nov. 15.



Steps to receive your flu shot

- **First: Complete the 2024 Seasonal Flu Immunization Survey.** All employees must complete this survey in ReadySet before receiving a flu shot, providing documentation of a shot received elsewhere, or requesting a religious/medical exemption or reasonable accommodation.
 - **Access ReadySet:** Log into your ReadySet account [here](#). Alternatively, you can access your account through Parkland Pathways using this [link](#) (no password is required).
 - **Complete the survey:** Fill out the flu survey, enter your electronic signature, and click “submit.”
 - **Important note:** If you forget your ReadySet password, you can reset it on the ReadySet site (Parkland’s access/org code is 1187) or contact Occupational Health Services (OHS) for assistance at OccupationalHealth@phhs.org.
- **Second: Flu vaccination compliance requirements.** To remain compliant, you must either get the flu vaccine or provide documentation of your current flu shot by 11:59 p.m. on Nov. 15.
 - **Flu shot availability:** Employees can receive the flu shot at no cost from the following locations:
 - ◆ Occupational Health Services (3rd floor, WISH Tower)
 - ◆ Employee Health Center (4th floor, Moody Outpatient Center)
 - ◆ Flu drives listed in the table below
 - **Walk-in hours:** Walk-ins are welcome at EHC, Monday through Friday, from 8:30 a.m. to 4:30 p.m. (please note there is a lunch break from noon to 1 p.m.).
 - **Off-site vaccination:** If you choose to get your flu shot at an off-site location, such as a retail pharmacy or doctor’s office, you must get an official influenza administration record. This documentation should include your name, date of birth, lot number, expiration date and date of administration. Please submit this information to OHS via ReadySet by Nov. 15.
 - **Uploading documentation:** If you get your flu shot from an off-site provider, ReadySet now allows you to upload your documents digitally. In ReadySet, navigate to the “My Health” tab, click on the “Documents” link, and then press the green plus sign to upload your document.
- **Third: Flu shot compliance confirmation.** After getting your flu shot from OHS, the Employee Health Center (EHC) or any listed location, or by providing proof of compliance to OHS by 11:59 p.m. on Nov. 15, employees will get a campus-wide flu shot sticker. This sticker should be applied to your ID badge as confirmation of compliance.

Exemption request process for religious, medical, or reasonable accommodation

- Please note that the exemption request process consists of two steps and must be completed by **Thursday, Oct. 31**.
 - Previous exemptions do not carry over from year to year, unless specified.
 - After submitting your survey to request an exemption, you will receive an email containing the exemption form. This form must be completed and returned **by Oct. 31**.
 - If you have previously received an indefinite exemption, you are still required to complete the survey.
- For more information, please contact Office of Talent Management at 469-419-3000 (ext. 73000).

2024 Employee Flu Drives		
Date	Time	Location
Tuesday, Oct. 1	6 a.m. – 2 p.m.	Private Dining Room
Thursday, Oct. 10	8 a.m. – noon	Private Dining Room
Monday, Oct. 21	2 – 6 p.m.	Private Dining Room
Friday, Oct. 12	8 a.m. - 1 p.m.	Employee Health Center (5151 Maple Ave, Clinic 4A)
Friday, Oct. 19	8 a.m. - 1 p.m.	Employee Health Center (5151 Maple Ave, Clinic 4A)
Tuesday, Oct. 29	10 a.m. – 2 p.m.	Private Dining Room
Friday, Nov. 2	8 a.m. - 1 p.m.	Employee Health Center (5151 Maple Ave, Clinic 4A)
Friday, Nov. 8	11 a.m. – 3 p.m.	Private Dining Room
Thursday, Nov. 14	2 – 4 p.m.	Private Dining Room

**Employees who do not receive the flu shot by the Nov. 15 deadline (or those granted exemptions/reasonable accommodations and who do not comply with the mask requirement will be subject to progressive discipline in accordance with [OTM Procedure 8000-100 Health Screening/ Immunizations](#)).*

▼ Lasting Impressions: Hilda Carmona

Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Hilda Carmona, Senior Environmental Services Technician.



"Hilda has been our designated EVS for the MICU. I don't know if she knows how much we appreciate her work in our unit! She takes the time to deep clean our rooms, mop and keep our unit clean. When our patients are critical and have a lot of things going on, having a clean room makes a difference and our patients and their families notice."



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

► Police Department hosts 'National Night Out' on Tuesday

From 5:30 to 7:30 p.m. on Tuesday, Oct. 1, the Dallas County Hospital District Police Department invites all Parkland team members to join them for a "National Night Out" celebration outside the Logistics Building (5223 Tex Oak Ave., Dallas 75235). This event, which will have music, hot dogs, chips and ice cream, is a part of a nationwide effort to enhance the relationship between neighbors and law enforcement while bringing back a true sense of community. We hope to see you there!



► Hispanic Heritage Month celebration continues

National Hispanic Heritage Month is Sept. 15 to Oct. 15, and Parkland's VIDA Employee Resource Group (ERG) is honoring the occasion with the following activities.

- **Noon - 1 p.m. Wednesday, Oct. 2:** "Increasing Impact through Representation" Signature Event with keynote speakers Noel Santini, MD, James Perez and Jessica Hernandez (virtual only, WebEx link to come)
- **4:30 - 5:30 p.m. Tuesday, Oct. 10:** Zumba featuring Martha Palacios at C. V. Roman Health Center (3560 W. Camp Wisdom Rd., Suite 100, Dallas 75237)
- **11:30 a.m. - 1:30 p.m. Tuesday, Oct. 15:** Event wrapping up Hispanic Heritage Month, featuring churros, folkloric dancing and a DJ (Moody Wellness Garden)

For more details on these events, please email VIDA ERG at ParklandVIDA@phhs.org.

National Hispanic Heritage Month efforts began in 1968 when California Congressman George E. Brown introduced the idea for a commemorative week that would recognize the contributions of Latinx and Hispanic communities to American history, achievements, and culture. Hispanic Heritage Week was signed into law by President Lyndon B. Johnson in that same year, and was expanded to a full month under President Ronald W. Reagan in 1988. The Sept. 15 start date is historically significant because it serves as the anniversary of independence for certain Latin American countries including Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. Additionally, Mexico and Chile celebrate their independence days on Sept. 16 and 18, respectively.

Employee parking reminder

The Dallas County Hospital District Police Department/Parking Services has noticed an increase in employees parking in the Tower Garage, and will be monitoring all areas closely to identify employees who are not following hospital policy ([Campus Parking and Regulations - SYS.BOP.018](#)). Unless assigned by Parking Services, employees are not authorized to park at the Tower Garage, Maple Avenue Garage, Simmons Ambulatory Surgery Center or the ER surface lot, even if you are willing to pay the daily fee.

Old ER Garage

The Old ER Garage remains available for Parkland employees. This garage has plenty of parking spaces with 24/7 shuttle service to the employee entrance.

Big OK Paper surface lot

Construction of the Big OK Paper surface lot is proceeding through its permitting phase, and the opening of this parking lot is anticipated to be 2nd Quarter of calendar year 2025. Once construction is complete, this lot will offer approximately 765 parking spaces.

If you have questions or need more information, email ParkingServices@phhs.org.

▶ WISH pilot program raises awareness of post-birth warning signs



Most women and postpartum people who give birth recover without problems, but anyone can have a complication for up to one year after birth. In an effort to reduce maternal morbidity and mortality, WISH has launched a pilot initiative to raise awareness of post-birth warning signs that moms may experience after they're discharged from the hospital. Any postpartum patients discharged from 7B now receive a band that says "Just delivered. Still at risk." These bands are a visual cue to alert healthcare providers that this patient is in the immediate postpartum period and their symptoms may be related to pregnancy.

Additionally, patients will receive an information card at discharge with post-birth warning signs education. This card can help patients recognize post-birth warning signs and know what to do next.

Onward & Upward

Behavioral Health Extended Observation Unit: Daphne Simmons to Associate Manager, Psychiatric Services

Behavioral Health: Jeethu Joseph to Psychologist – Specialized

Environmental Services – NPC: Kimberly Jones to Lead Environmental Services Technician

OB/GYN Emergency Services: Evyanne Belle-Murray to Unit Technician

PFS Operations: Demonica Edinbyrd to Business Support Specialist

Phlebotomy Services: Stephanie Bates to Phlebotomy Technician

Talent Management Consulting: Suzanne Cormier to Talent Management Business Partner

Retirements

- Beth Ellsworth, Senior Physical Therapist, Physical Therapy – Inpatient
- James Floyd, Director, Strategic Sourcing, Contract Administration, Supply Chain Administration
- Susan George, Health Unit Coordinator, General Medicine
- Todd Harris, Police Officer, Dallas County Hospital District Police Department
- Edith Otieno, Care Coordinator, Care Management



Parkland

Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to Employees@phhs.org or call ext. 28048.