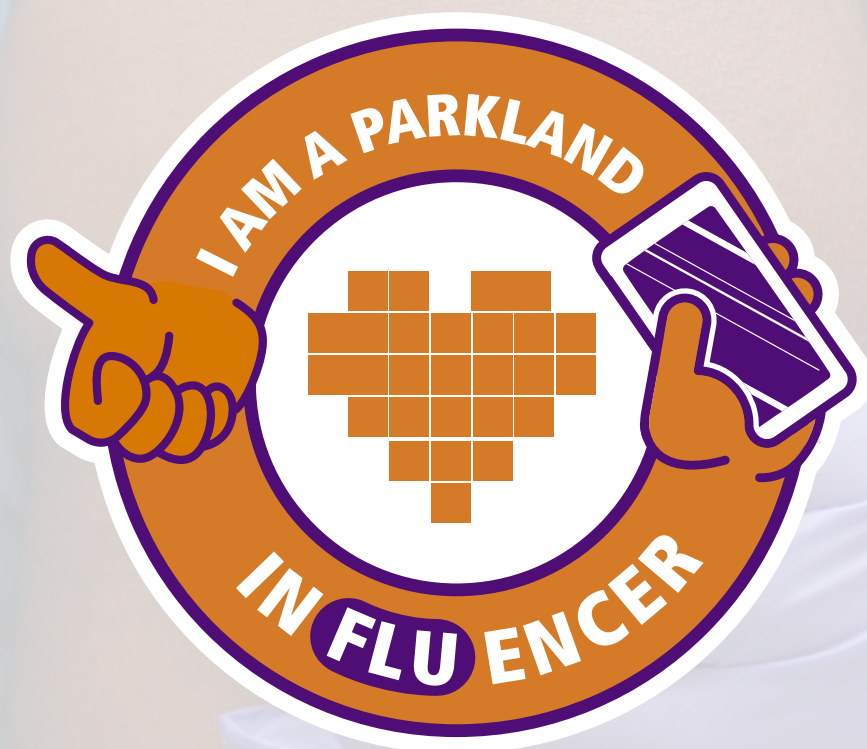


Now

Parkland

Information and stories for Parkland employees
Sept. 29 – Oct. 5, 2025



Be an in **FLU** encer:
Get your flu shot
by Nov. 15

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Be an inFLUencer: Get your flu shot by Nov. 15

Influenza vaccination is mandatory for Parkland employees and volunteers

The influenza vaccine (flu shot) is mandatory for all employees and volunteers, with limited approved exemptions*. To support the health, well-being and safety of our patients, guests and staff, please receive your flu shot between Wednesday, Oct. 1, and Saturday, Nov. 15.

Steps to receive your flu shot

1. Complete the 2025 Influenza Vaccination Survey in ReadySet: All employees must complete this survey in ReadySet before receiving a flu shot, providing documentation of a shot received elsewhere or requesting a religious/medical exemption or reasonable accommodation.

- **Access ReadySet:** Log in to your ReadySet account [here](#). Alternatively, you can access your account through Parkland Pathways using [this link](#) (no password is required).
- **Complete the Survey:** Fill out the flu survey, enter your electronic signature and click "submit."
- **Uploading documentation:** If you receive your flu shot from an off-site provider, ReadySet now allows you to upload your documents digitally. In ReadySet, navigate to the "My Health" tab, click on the "Documents" link and then press the green plus sign to upload your document.
- **Important note:** If you forget your ReadySet password, you can reset it on the ReadySet site (Parkland's access/org code is 1187) or contact OHS for assistance at OccupationalHealth@phhs.org.



2. Flu vaccination compliance requirements: To remain compliant, you must either receive the flu vaccine or provide documentation of your current flu shot by 11:59 p.m. on Nov. 15.

- **Flu shot availability:** Employees can receive the flu shot at no cost from the following locations:
 - Occupational Health Services (3rd Floor, WISH)
 - Employee Health Center (4th Floor, Moody Outpatient Center)
 - Walk-ins are welcome at the EHC from 8:30 a.m. to 4:30 p.m. Monday through Friday (with a lunch break from noon to 1 p.m.).
 - Flu Drives in the Private Dining Room (listed below)
- **Off-site vaccination:** If you choose to get your flu shot at an off-site location, such as a retail pharmacy or doctor's office, you must obtain an official influenza administration record. This documentation should include your name, date of birth, lot number, expiration date and date of administration. Please submit this information to OHS via ReadySet by Nov.15.

3. Flu shot compliance confirmation: Upon receiving your flu shot from OHS, the Employee Health Center (EHC) or any listed location or by providing proof of compliance to OHS by 11:59 p.m. on Nov. 15, employees will receive a campus-wide flu shot sticker. This sticker should be applied to your ID badge as confirmation of compliance.

Exemption request process for religious, medical or reasonable accommodation

- Please note that the exemption request process consists of two steps and must be completed by Nov. 15.
 - Previous exemptions do not carry over from year to year, unless specified.
 - After submitting your survey to request an exemption, you will receive an email containing the exemption form. This form must be completed and returned by Nov.15.
 - If you have previously received an indefinite exemption, you are still required to complete the survey.
- For more information, please contact the Office of Talent Management, or OTM ([OTM Service Portal](#), 469-419-3000, ext. 73000).

2025 Employee Flu Drives		
Date	Time	Location
Wednesday, Oct. 1	6 a.m. – 2 p.m.	Private Dining Room
Monday, Oct. 6	3 – 7 p.m.	Private Dining Room
Friday, Oct. 17	10 a.m. – 3 p.m.	Private Dining Room
Friday, Oct. 31	10 a.m. – 3 p.m.	Private Dining Room
Thursday, Nov. 13	3 – 7 p.m.	Private Dining Room
Friday, Nov. 14	9 a.m. – 4:30 p.m.	Private Dining Room

**Employees who do not receive the flu shot by the Nov. 15 deadline (or those granted exemptions/reasonable accommodations and who do not comply with the mask requirement) will be subject to corrective action in accordance with [OTM Procedure 8000-100 Health Screening/ Immunizations](#).*

▼ Lasting Impressions: Masarat Adano

Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Masarat Adano, Environmental Services Technician.



"Masarat takes great pride in keeping patient rooms in the Surgical ICU spotless, safe and welcoming. Her attention to detail and commitment to cleanliness ensure our patients have a healing environment that meets the highest standards. But Masarat's impact doesn't stop there. She goes above and beyond her responsibilities by engaging with patients, offering a kind word, a warm smile and genuine care that brightens their day. Her friendly demeanor and compassionate presence are just a few reasons why she's so well-loved in the Surgical ICU. A true team player, she is always ready to lend a hand, support her colleagues and contribute to a positive and collaborative work environment. We are incredibly proud to have Masarat as part of our family, and we deeply appreciate the passion and excellence she brings to her work every single day."



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

► In-person quality and safety lectures with Don Berwick, MD



All staff are invited to attend in-person lectures from Donald M. Berwick, MD, MPP, FRCP, on quality and safety and maintaining our compass during a turbulent time in healthcare. Seating is first come, first served, and lectures are not available via WebEx.

- **"What Happened to Quality"**: 8 a.m., Friday, Oct. 10, MacGregor W. Day Auditorium
- **"Rescuing US Healthcare - Principles for Redesign"**: Noon Friday, Oct 10, D1.502 (UT Southwestern)

Dr. Berwick is president emeritus and senior fellow at the Institute for Healthcare Improvement and former administrator of the Centers for Medicare & Medicaid Services during the Obama administration. He has also served on the faculty of the Harvard Medical School and Harvard School of Public Health, and on the staffs of Boston's Children's Hospital Medical Center, Massachusetts General Hospital, and the Brigham and Women's Hospital. Dr. Berwick was the vice chair of the US Preventive Services Task Force, the first independent member of the American Hospital Association Board of Trustees, and chair of the National Advisory Council of the Agency for Healthcare Research and Quality.

Join the Safety Spotlight OR the Safety Center Nightlight

At noon on Monday, Oct. 6, Patient Safety & Clinical Risk Management will host the next "Safety Center Spotlight" webinar to educate Parkland team members on how to get the most out of the Safety Center. In addition, a webinar to reach our night shift staff, titled "Safety Center Nightlight," will be held at 5:30 a.m. on Wednesday, Oct. 1.

You can join these sessions using the login information below..

5:30 a.m. Wednesday, Oct. 1

- [Join WebEx](#)
- Meeting number: 2305 211 9583
- Meeting password: SUuWFZ2H3t2

Noon Monday, Oct. 6

- [Join WebEx](#)
- Meeting number: 2318 254 0921
- Meeting password: rBtVW9pmj52



Reach for the Stars Nursing Scholarship applications open Oct. 3

Parkland's Reach for the Stars Nursing Scholarship Program strives to help you reach your professional goals. Open to current employees, this bi-annual scholarship is designed for undergraduate students who are enrolled in a public nursing school and demonstrate financial need.

How to apply

1. Visit the [program Sharepoint site](#) or program [flyer](#) to review the full list of eligibility requirements and the selection process.
2. Between Friday, Oct. 3, and Friday, Oct. 17, complete the application, available beginning Oct. 3 as a PDF form at [Reach for the Stars Nursing Scholarship Program](#). (OTM SharePoint> Workforce Development>Scholarship Programs)
3. Send your questions and completed application packet to R4S@phhs.org no later than 5 p.m. on Oct. 17.



▲ EVS installing new dispensers

The Environmental Services (EVS) team is excited to announce the installation of the newest version of the Georgia Pacific paper towel and toilet tissue dispensers across the health system. Installation has already begun in the COPCs and will begin on the main campus in the coming weeks.

The new paper towel dispensers have a smaller profile, offer jam-free dispensing, customizable settings to reduce waste and extended battery life. The toilet tissue dispensers are also more compact. These upgraded dispensers are part of EVS' ongoing commitment to maintaining high standards of cleanliness, improving efficiency and the overall Parkland experience for patients, staff and visitors. Thank you for your patience and cooperation during this transition as we work to improve our facilities.

► Coming soon: Automated shift-fill for advanced-scheduling departments

Parkland is in the process of rolling out an improved, automated process for advanced scheduling that will quickly identify the best-fit employee to cover open shifts when absences occur. This update applies only to departments using UKG advanced scheduling (not basic). To prepare for this change, team members in affected departments should verify your phone number in PeopleSoft so you can receive shift notifications and set your preferences when prompted.

More details and step-by-step instructions will be shared as we move through a soft launch beginning this week, followed by phased department go-lives scheduled to occur in October.

Onward & Upward

8 Medical/Surgical: Sandra Phelps to Unit Technician
Anatomic Pathology: Cortney Green to Laboratory Support Specialist

Behavioral Health Social Work: Casey Basco to Social Worker (LCSW)

Coding – ED/DS/OBS: Suneela Nune to Lead, Coding Specialist

Coding – Inpatient: Veena Jacob to Lead, Coding Specialist

Dietary – Nutrition Services: Jessica Maye Abril to Assistant Retail Service Manager

Emergency Department: Tamika Batups to Unit Technician

Employee Health Center: Elizabeth Mwai to Care Coordinator

Environmental Services – PMH: Shewit Weldai to Senior Environmental Services Technician

Global Cancer Program: Sha'Nya Calixte to Program Coordinator

Laboratory Support Services: Catalina Cardona to Senior Lab Support Specialist

Oncology Services Clinic: Sharanjit Bhandal to Associate Manager, Nursing; Mayra San Miguel to Senior Medical Practice Assistant

Patient Financial Services – Financial Counseling: Erma Gutierrez to Financial Counselor

Patient Financial Services – Operations: Rosalyn Newsome to Director, Patient Financial Services



Parkland

Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to Employees@phhs.org or call ext. 28048.