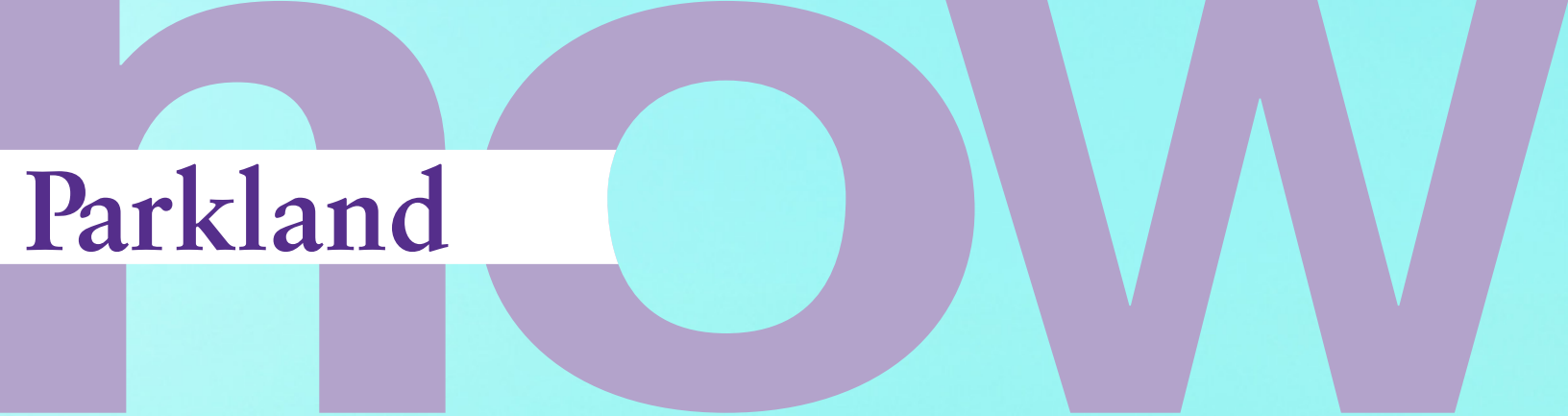




Parkland

Information and stories for Parkland employees
July 14 – July 20, 2025

Second part of Annual Required Training is now available

All modules must be completed by Aug. 20.



P.2 Team Challenge in
the Wellness Experience

P.3 HRO Learning Series
session on July 15

P.3 The ONE Survey
begins July 21

Second part of Annual Required Training is now available

Part two of Parkland's Annual Required Training is now live! This training is essential for meeting compliance and ethics, information security and regulatory requirements. Annual, mandatory training is crucial to Parkland fulfilling our mission for Dallas County. All annual training modules are now available in Parkland Pathways and must be completed by Wednesday, Aug. 20.

NEW: There will be no grace period after the Aug. 20 deadline this year

How can I access this training?

Employees can access the training by taking the following steps.

1. Using your Parkland network ID* and password, log in to Parkland Pathways by clicking [here](#). You can also access Parkland Pathways from the Parkland Intranet Home page.
2. Under "My Learning Assignments," locate the Annual Required Training 2025 – Phase II program. Make sure to also complete the Phase I program if you haven't already done so.
3. Click on the assignment to view and launch the training program.

All annual training will be assigned in Parkland Pathways and must be completed by Wednesday, Aug. 20. Be sure to log into Parkland Pathways to complete this training!

**As a reminder, your network log-in credentials are the same as you use to log-in to a Parkland computer or Epic.*



Ready to travel through time? Join the Time Machine Step Challenge

The next Wellness Experience Step Challenge is beginning soon! This challenge presents a time machine theme – team up with coworkers and journey from years ago to the modern world, earning rewards and points in the myCigna Wellness Experience as you go.

Teams of five will earn points based on total steps per day (30,000 max steps per day per person), and the top three teams with the most total team steps at the end of the challenge will win the grand prize! Points earned for steps also go towards your annual rewards points, with the ability to earn up to \$100 annually in Wellness Cash redeemable in the Wellness Store.

You can register now, and the challenge begins Monday, July 21, through Monday, Aug. 18. To learn more, [download the challenge flyer](#).

Register from July 7 - 21 | Challenge Dates: July 21 - August 18

How to Participate:

1. **Ensure you've set up your profile** at [myCigna.com](#) or in the [myCigna app](#). Select Wellness from the home screen, then click Wellness Dashboard under Wellness Home and fill out a brief form to set up your Wellness Experience profile.
2. **From the Wellness Home, select Challenges from the menu and complete registration**, adding up to five people per team. You may also participate in the challenge solo, but you'll boost your step score with more people on a team.
3. **Get credit for your steps!** Integrate with Apple Health or other fitness tracking devices to easily track your daily steps. In the [myCigna app](#), go to the Wellness Home, select Resources (far right option in the top menu bar) > Devices and Apps > Connect with Apple Health OR Connect a Device for devices other than Apple watches and follow the steps on your screen to connect.
4. **Be sure you're logging in regularly to get credit** for tracked steps. You may get credit for up to 30K steps per day. If you finish early, keep stepping or another team may pass you! All steps must be uploaded by August 22 at 11:59 p.m. CST.

Win the Grand Prize!

Win a tote bag filled with Parkland swag, including a 40 oz. tumbler cup, yoga mat, and Cigna exercise band.*

**Only employees are eligible for prizes*



▼ Lasting Impressions: Alonda Searcy



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features Alonda Searcy, Clinical Aide, Interventional Radiology.

"Recently, my cellphone was mistakenly picked up by a patient and taken to their home in Oak Cliff, and Alonda made it possible for the phone to be returned. She overheard my conversation with folks in the lobby asking if a phone had been 'turned in' and offered her phone and her time. She even met the couple in the lobby when they returned to Parkland with my phone. If Alonda would go to these lengths to assist a coworker who she has never met, imagine what all she is willing to do for our patients! She is a walking billboard for our ICARE values. As you can imagine, I was dead in the water without my phone that morning. She went above and beyond for sure. She is amazing!"



Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing Employees@phhs.org or calling ext. 28048.

In-person town hall session on July 17

Parkland's next in-person Employee Town Hall session open to all Parkland team members will be at 11 a.m. on Thursday, July 17, in the MacGregor W. Day Auditorium (1st floor, Moody Outpatient Center). As always, this session will also be available via WebEx using the information below.

- **Join the WebEx**
- **Event number:**
2661 125 3412
- **Event password:**
p6vER5BXAZ7 (76837529 when dialing from a phone or video system)
- **Phone number:**
1-650-479-3208

We hope to see you there as we resume our in-person Employee Town Halls! To catch up on an town halls you missed, [click here](#).

► HRO Learning Series session on July 15

Please join us for the HRO Learning Series, a monthly educational offering that provides an overview of the Universal and Leader Skills themes of the month. The next session will take place at noon on Tuesday, July 15. Join using the WebEx information below.

- **Join WebEx**
- **Meeting number (access code):** 2301 466 1982
- **Meeting password:** QvJJkfM757 (78555336 when dialing from a phone or video system)

To ensure you do not miss an event, register for the webinar series by clicking [here](#). If you're unable to attend, a recording will be posted to the HRO website, [High Reliability Organization \(HRO\) - Home](#), under the HRO Learning Series icon. Please allow a few days grace to allow for video editing. Email any questions or concerns to QualitySafetyOperations@phhs.org. We look forward to seeing you there!

JOURNEY TO → HIGH
RELIABILITY

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► REMINDER: The ONE Survey begins July 21

Parkland's 2025 ONE Survey is scheduled to be held July 21 – Aug. 15. The survey is designed to help us gain a better understanding of workforce engagement and measure progress toward our collective goals at Parkland. This survey is a combination of Nursing, Safety, Compliance and Engagement surveys, all in one.

Press Ganey will be our third-party administrator for this year's Engagement ONE Survey. They will send an email with an invite to the survey on Monday, July 21.

Your opinion matters! The One Survey is your chance to be heard and share your opinion. Your participation is strongly encouraged and greatly appreciated as we strive to reach our organizational participation goal of 85%.

We will continue to communicate more details on the 2025 ONE Survey as we near the survey's start date.

► REMINDER: Custom T-shirts are no longer approved

We've seen a rise in requests for custom department T-shirts and other branded apparel—so it's a good time to remind everyone that Parkland updated its [apparel guidelines](#) last year.

To protect our brand and keep things consistent across the organization, all department apparel orders must now go through the Gift Shop and follow the official design standards. That means:

- No more custom or one-off department designs.
- Approved apparel can feature the Parkland logo with your department name underneath—nothing more.
- Marketing will only create and approve specialty designs that are pertinent to an entire division or systemwide special occasion (CelebrateUs!, ICARE, etc.)

Need something outside the norm? Your VP will need to reach out to Marketing for rare exceptions.

Thanks for helping us keep Parkland looking professional and unified! If you have questions, contact at Marketing@phhs.org or ParklandGiftShop@phhs.org.



OnSight Eyes vision services returns this week

We're excited to once again offer OnSight Eyes, providing employees currently enrolled in Parkland's vision plan a convenient opportunity to receive vision care here at Parkland!

OnSight Eyes is a vision care service that brings wellness to work. Rather than having to schedule an appointment with an offsite optometrist or eye care professional, Parkland will host OnSight Eyes on campus from 8:30 a.m. to 5 p.m. on Tuesday, July 15, through Thursday, July 17 for employees currently enrolled in Parkland's vision plan. You can sign up for an appointment by [clicking here](#).

Services provided include:

- Eye Exam (covered by Parkland's vision plan)
- Selection of glasses and eyewear for employees – covered by Parkland's vision plan.

OnSight Eyes will offer these services next to the Employee Health Center in the Moody Outpatient Center 4th Floor Conference Room (04-1100). Vision plan copays will apply, and appointments are required.

Nominate a deserving APRN by July 21

The Advanced Practice Registered Nurse Council is seeking nominations now through Monday, July 21. To submit a nomination, [click here](#). Parkland recognizes one APRN each year for their outstanding contribution to our patients. Criteria for the APRN of the Year award are based on Parkland's ICARE values. Honorees are recognized for their contributions toward clinical practice, professional involvement, community service, leadership, research and education. Anyone may submit a nomination.

The APRN of the Year Celebration will take place at 4 p.m. on Thursday, Sept. 4, in the MacGregor W. Day Auditorium (1st floor, Moody Outpatient Center).



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Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to Employees@phhs.org or call ext. 28048.