

# Now

Parkland

Information and stories for Parkland employees  
June 3 – June 9, 2024



# Parkland Celebrates Pride Month

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## Parkland Celebrates Pride Month

June is Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) Pride Month. This is celebrated annually in the United States to honor the 1969 Stonewall Uprising in Manhattan. For more than half a century, this commemorative occasion has served as an opportunity to celebrate, recognize and support the LGBTQ+ community and the valuable contributions LGBTQ+ people have had in the world. Throughout the month, groups coordinate a variety of marches, parades, festivals, conferences and other events to help celebrate, vocalize, educate and garner support for current issues affecting the LGBTQ+ community.

Over the years, the LGBTQ+ community has endured, bravely fought through and overcome many challenges, including hate crimes, discrimination and inadequate protection for fundamental human rights. Pride Month offers an opportunity to reaffirm support, stand in solidarity and serve as an ally in the LGBTQ+ community's ongoing effort to assure equality and justice for all.

The LGBTQ+ ERG will be present at the Pride Festival on Saturday, June 1 from 11 a.m. – 5 p.m. All are welcome. For more information, please e-mail the ERG at [LGBTQERG@phhs.org](mailto:LGBTQERG@phhs.org). You can also join the LGBTQ+ ERG Tuesday, June 4 - Thursday, June 6 from 11:30 a.m. to 1 p.m. in front of the Parkland cafeteria to learn more about LGBTQ+ Pride Month. Stop by to pick up fun gifts and learn about becoming a member of this motivated group.

### **Learn more:**

Parkland's [LGBTQ+ Employee Resource Group](#) works to create a safe and inclusive environment throughout the organization and is supportive of LGBTQ+ employees, patients, families, friends and allies. To learn about how to get involved or receive updates about their meetings, events and activities, please visit their SharePoint Page and email [LGBTQERG@phhs.org](mailto:LGBTQERG@phhs.org).

You can find out about LGBTQ+ cultural competency and working with LGBTQ+ healthcare issues through the National LGBTQIA+ Health Education Center, available at <http://www.lgbtqihealtheducation.org>, maintained by the Fenway Institute and the [National Institutes of Health](#). Both sites have a broad selection of online self-paced courses, which are written for different audiences (providers, nurses, frontline nonclinical staff) and various medical areas (obstetrics, geriatrics, pediatrics, behavioral health as well as family/internal medicine).



## ▼ REMINDER: How to donate your PTO

To ensure you're aware of Parkland's benefit programs to donate or request donated Paid Time Off (PTO), we wanted to offer more details about these opportunities.

### **Voluntary PTO Donation Program**

Parkland allows employees to donate eligible Paid Time Off (PTO) hours to a PTO donation bank for fellow Parkland employees who need additional PTO due to an extended absence related to a serious medical condition. The donation program is available if the employee or a family member is suffering from an extended and continuing illness and, as a result, misses work. Employees can avoid the hardship of lost income by using leave hours donated by others.

- Employees wishing to donate PTO hours to the program may do so by going to My Parkland > Benefits > Share PTO and completing the form.
- **Donated PTO hours are combined into a general pool and cannot be donated to a specific employee. This is done to allow all eligible team members an equitable opportunity to receive donated PTO.**
- Employees have the chance to make a PTO donation that will help expand Annie's Place Child Care. We're proud to say that we've already raised an impressive \$196,000 towards our goal of \$250,000, which means we only need \$54,000 more to reach our target. By donating your PTO, you'll be supporting a worthy cause and giving back.
  - PTO Donations are available through [PeopleSoft](#) (Main Menu > My Parkland>Payroll and Compensation>Donate to Annie's Place)
- To request to receive donated time, go to PTO Donation in MyParkland on the PeopleSoft system under MyParkland > Benefits > Request Donated PTO.
  - Employees who meet the criteria for donation must have eight hours or less in their PTO bank.

More information on PTO Donations can be found via [OTM Procedure 2000-700](#). You can also refer to [Paid Time Off – Parkland Benefits](#) for general information on Voluntary PTO Donation and selling your PTO during Open Enrollment.

For questions on donating PTO, please contact OTM Shared Services at 469-419-3000 (7-3000) or create a ticket through the [OTM Service Portal \(service-now.com\)](#).

## ▼ Lasting Impressions: 9 Ortho Team



Each week, "Lasting Impressions" features a Parkland employee who does exceptional work and provides excellent customer service. This week's "Lasting Impressions" features the 9 Ortho team.

*"My daughter had her thyroid removed on April 15, and was moved to 9 Ortho late that night until she was released the next day. She was treated with the best care ever received in this hospital. After learning that she was moved to your floor, a huge weight was lifted from me and I was able to relax and get some rest that night. She has been seen at Parkland several times since last year with several serious issues, and she has never received care like what she received on your floor. It had nothing to do with me being an employee, as no one knew that she was my daughter, it was completely authentic. Everyone from the HUC to the PCA to the RN (both shifts), treated her as if she was family and were very attentive to her every need. She never once felt intimidated, rushed or as if she was a bother. Typically, I have to be present for her to feel comfortable with the information being provided, however, your staff interacted with her in a very knowledgeable manner and made sure she understood the information given. I have always said, and will continue to say, that 9 Ortho is the best floor, and my opinion was validated completely with that stay. Keep up the AWESOME work that you all do, as you touch lives daily and offer comfort for those not-so comfortable moments. Your unit makes me proud to be a member of the Parkland Family."*

Want to nominate an employee who goes above and beyond? Tell us what makes them so fantastic by emailing [Employees@phhs.org](mailto:Employees@phhs.org) or calling ext. 28048.



2023 APRN of the Year  
Mary McGraw

## ◀ Nominate a deserving APRN by June 25

It's time to submit nominations for Parkland's 2024 Advanced Practice Registered Nurse of the Year. The Advanced Practice Registered Nurse Council is seeking nominations now through Tuesday, June 25. To submit a nomination, [click here](#).

Parkland recognizes one APRN each year for their outstanding contribution to our patients. Criteria for the APRN of the Year award are based on Parkland's ICARE values. Honorees are recognized for their contributions toward clinical practice, professional involvement, community service, leadership, research and education. Anyone may submit a nomination.

The 2024 APRN of the Year and all nominees will be recognized at celebration at 4 p.m. on Thursday, Sept. 5, in the MacGregor W. Day Auditorium (1st Floor, Moody Outpatient Center).

## Have some summer fun while supporting Parkland Health Foundation

Hawaiian Waters water park in The Colony and Garland is offering a promotion that allows you to have some fun in the sun while also giving to Parkland Health Foundation. To do so, visit <https://hawaiianwaters.com/>, select your location, click the orange "partner store" button and enter the access code "PARKLANDHERO." This gives you access to discounts, and also ensures that \$5 from every ticket or season pass purchased goes to Parkland Health Foundation.



## Virtual Town Hall June 13

Join us at 10 a.m. Thursday, June 13, for our monthly employee virtual town hall:

- [Join the WebEx](#)
- **Event number:** 2664 687 5975
- **Event password:** DaE3fncJb25 (32333625 when dialing from a phone or video system)
- **Phone number:** 1-650-479-3208 (United States Toll)

To catch up on any town halls you missed, visit <https://phhs.sharepoint.com/ParklandTV/Pages/Employee-Town-Halls.aspx>.

## Onward & Upward

**Ambulatory Clinical Support Services:** Marlow Herron to Director, Practice Operations

**ARC Care Gap Clinical Support:** Claudia Barnica to Senior Medical Practice Assistant

**CV Roman Health Center:** Tammy McDavid to Senior Medical Practice Assistant

**Dallas County Hospital District Police Department:** Alexis Morse to Terminal Agency Coordinator

**General Surgery:** Stephanie Rosales Ruiz to Patient Care Assistant

**Global Cancer Program:** Heyab Asgedom to Program Coordinator

**Hospital at Home:** Lisa Granado to Senior Registered Nurse – Medical/Surgical Inpatient

**Laboratory Support Services:** Cenor Galvez, Elizabeth Mathew and Maria Nimfa Niizeki to Senior Lab Support Specialist

**Medicine ICU:** Tytiana Lister and Fabiola Rivera Garcia to Patient Care Assistant

**Mother/Baby B:** Angelita Delval to Unit Technician  
**OB/GYN Emergency Services:** Dakaria Norman to Unit Technician

**Observation Unit:** Kayla Sowell to Unit Technician

**Operating Room:** Lia Jimenez to Registered Nurse Specialist – OR

**Pharmacy – Inpatient:** Van Trinh to Pharmacy Technician PRN

**Plastic Surgery:** Natallie Garcia to Patient Care Assistant

**Psychiatric ED:** Lorenzo Bentley and De’Cimber Bolds to Psychiatric Technician

**Talent Management Administration:** Karmen Simmons McMahon to System Administrator

## Retirements

- Hugo Castellanos, Manager, Language Services
- Karen Garofalo, Advanced Practice Provider III – General, APP Surgery Service Line III
- John Hutchison, Paramedic, Emergency Department
- Johanna Koch, Medical Technician, Chemistry
- Bruce Miller, Licensed Vocational Nurse, Cardiology Group
- Saramma Rajan, Patient Care Assistant, Ortho A
- Lisa Rattler, Respiratory Care Practitioner, Respiratory Care
- Josefa Verduzco, Unit Technician, General Surgery

## June healthcare observances\*

June 2: National Cancer Survivors Day

June 8: World Brain Tumor Day

June 14: World Blood Donor Day

June 18: Autistic Pride Day

June 19: World Sickle Cell Day

June 25: World Vitiligo Day

June 27: National HIV Testing Day

June 10-16: Men’s Health Week

Alzheimer’s & Brain Awareness Month

Cataract Awareness Month

Men’s Health Month

Myasthenia Gravis Awareness Month

National Aphasia Awareness Month

National Congenital Cytomegalovirus Awareness Month

National Migraine and Headache Awareness Month

National Scleroderma Awareness Month

PTSD Awareness Month

Scoliosis Awareness Month

\*The list of healthcare observations comes from [www.healthgrades.com](http://www.healthgrades.com) as well as the Society for Healthcare Strategy & Market Development calendar. If an observation was omitted, call 214-590-8048 (ext. 28048) or email [Employees@phhs.org](mailto:Employees@phhs.org) to add it to the list.



Parkland

Care. Compassion. Community.

Parkland Now is published by the Corporate Communications department at Parkland Health.

Please note the submission deadline for each issue of *Parkland Now* is by the end of day each Monday.

To publicize your news in *Parkland Now*, please send all submissions to [Employees@phhs.org](mailto:Employees@phhs.org) or call ext. 28048.